**SAFETY PLAN AGREEMENT**

**VERSION V1 - 01.03.2021**

**INSERT CHURCH LOGO**

**INSERT CHURCH**

* **NAME**
* **ABN**
* **ADDRESS**

**SAFETY PLAN**

This document records the agreed Safety Plan between the Applicant and Church [Parties]:

|  |  |
| --- | --- |
| **APPLICANT** | |
| **NAME:** |  |
| **DATE OF BIRTH [DOB]** |  |
| **ADDRESS** |  |
| **MOBILE PHONE NUMBER** |  |
| **CHURCH** | |
| **NAME** |  |
| **ADDRESS** |  |

**Purpose:**  
The purpose of this Safety Plan is to protect children and other vulnerable people in the church from child abuse/sexual misconduct by the Applicant, and to facilitate the safe attendance of the Applicant in the worship service of the church.

**Guiding Principles:**   
1. The Parties recognise that the Church has a duty to care for children and vulnerable people  
 in the Church and seeks to ensure they are safe and protected from harm.

2. The Parties recognise and celebrate God’s forgiveness and grace through Christ and affirm  
 that all people are loved by God and are called into relationship with God and God’s people.

**Applicant’s Obligations:**  
1. The applicant will attend the Church only during the following services at the nominated  
 times:

|  |  |  |
| --- | --- | --- |
| **SERVICE [NAME/TITLE]** | **START TIME** | **END TIME** |
|  |  |  |
|  |  |  |
|  |  |  |
|  |  |  |

2. The Applicant will not enter the premises of the Church at any other time, except with  
 the written permission of the Leadership/Eldership.

3. While attending the Church, the Applicant will make sure he/she is accompanied by their  
 supervisor and never alone with children.

4. Applicant agrees not to have any role in the Church that involves children.

5. Applicant agrees not to initiate conversations, interact or make contact with children at  
 Church.

6. Applicant agrees not to provide transport to children at the Church, unless they are his/her  
 children.

7. Applicant will not accept any invitation to attend any social gathering where children from  
 the Church will be present.

8. Applicant agrees not to nominate for any church office or role including all child-related  
 positions; jobs in proximity to children/youth; and/or roles in leadership/governance or with  
 spiritual authority.

9. The Applicant will comply with any reasonable and lawful request made by their supervisor,  
 Pastor or the Leadership/Eldership. This may include the designation of off-limits areas of  
 the church facility, sitting in a designated seat or area during the service or other  
 reasonable and lawful requests.

10. The Applicant agrees to meet any requirement placed on him/her by any parole agreement  
 or police reporting arrangement, and will not behave in any way which may place the  
 Church community at risk.

**Church Obligations:**1. The Church agrees that the Applicant is welcome to attend services during the nominated  
 times outlined in this agreement.

2. The Church requires that the Applicant will be supervised at all times whilst on the church  
 premises and that he/she is not to make contact with or be alone with children.

3. The Church appoints the following responsible persons to support and monitor the Applicant  
 when in attendance at the Church. At least one supervisor must be available to attend with  
 the Applicant and agrees to remain in close proximity to supervise the Applicant.

|  |  |
| --- | --- |
| **NAME** | **CONTACT NUMBER** |
|  |  |
|  |  |
|  |  |

\**more names may be added, if needed.*

4. The responsible persons named must be adults with the maturity to manage the Applicant.

5. The responsible persons are to be aided and supported by the Church Leadership.

6. The responsible adults named may be revised as needed in consultation with the Pastor/Elders.

**Operational Matters:**  
1. This agreement is effective once agreed by the Elders/Leadership and signed by all parties.

2. The Applicant agrees that the Church may at its discretion disclose the agreement to either  
 the Pastor, staff and/or volunteers in positions of leadership. It is recommended that this  
 `information is not shared publicly with the whole congregation, in order to lessen the  
 potential for gossip and malicious behaviour towards the Applicant.

2. Non-compliance – if any of the conditions in this agreement are breached:

1. The Applicant will cease immediately from entering the Church premises and attending or participating in Church services and/or activities held off-site until notified otherwise.
2. The Leadership/Eldership will conduct a thorough review of the breach to determine its response and whether the Applicant be allowed to resume attendance in some form.
3. Where the Leadership/Eldership determines the breach is of a nature that it can no longer allow the Applicant to attend, it is to notify the Applicant, Pastor, staff and appropriate volunteers.

3. If a complaint is made by any child or adult regarding inappropriate behaviour by the  
 Applicant, it is to be immediately reported to the Leadership/Eldership and the relevant  
 authorities.

4. This safety plan is to be reviewed regularly, at least every twelve months.

**SIGNED BY PARTIES**:

|  |  |
| --- | --- |
| **APPLICANT** | |
| *“I the Applicant, do hereby solemnly swear and declare that I understand and agree to abide by this Agreement.”* | |
| **NAME** |  |
| **DATE SIGNED** |  |
| **SIGNATURE** |  |
| **CHURCH** | |
| *“This Agreement was carried by a motion tabled at a Leadership/Eldership meeting held on …./…../……”* | |
| **NAME OF CHAIR** |  |
| **DATE** |  |
| **SIGNATURE** |  |
|  | |
| **NAME OF SECRETARY** |  |
| **DATE** |  |
| **SIGNATURE** |  |