Ann Morison

[Company name]  [Company address]

Children, Young and vulnerable people safety standards policy document

# Purpose

To comply with the Victorian Government’s 11 standards for the safety of children and young people. To comply with the Reporting and Reportable Conduct Scheme Policy and Procedure. (See also Mandatory Reporting and Reportable Conduct Policy and Procedures for Child Safety Document)

# Scope

This policy applies to all workplace participants engaged with Your Organisation.

# Standard #1

## Organisations establish a culturally safe environment in which the diverse and unique identities of Aboriginal children and young people are respected and valued.

We are committed to the cultural safety of Aboriginal children, the cultural safety of children from culturally and/or linguistically diverse backgrounds, and to providing a safe environment for children with a disability.

Please refer to Page 1 of our Children, Young and Vulnerable People Safety Standards Code of Conduct Document to identify how we do this.

# Standard #2

## Child safety and well-being are embedded in organisational leadership, governance, and culture.

We are committed to preventing child abuse and ensuring that it is embedded in our organisational cultural DNA.

Please refer to Page 1 of our Children, Young and Vulnerable People Safety Standards Code of Conduct Document to identify how we do this.

# Standard #3

## Children and young people are empowered about their rights, participate in decisions affecting them, and are taken seriously.

Add text here

Please refer to Page …. of our Children, Young and Vulnerable People Safety Standards Code of Conduct Document to identify how we do this.

# Standard #4

## Families and communities are informed and involved in promoting child safety and well-being.

Add text here

Please refer to Page …. of our Children, Young and Vulnerable People Safety Standards Code of Conduct Document to identify how we do this.

# Standard #5

## Equity is upheld and diverse needs are respected in policy and practice.

Add text here

Please refer to Page …. of our Children, Young and Vulnerable People Safety Standards Code of Conduct Document to identify how we do this.

# Standard #6

## People working with children and young people are suitable and supported to reflect child safety and well-being values in practice.

Add text here

Please refer to Page …. of our Children, Young and Vulnerable People Safety Standards Code of Conduct Document to identify how we do this.

# Standard #7

## Processes for complaints and concerns are child focused.

Add text here

Please refer to Page …. of our Children, Young and Vulnerable People Safety Standards Code of Conduct Document to identify how we do this.

(See also Mandatory Reporting and Reportable Conduct Policy and Procedures for Child Safety Document)

# Standard #8

## Staff and volunteers are equipped with the knowledge, skills, and awareness to keep children and young people safe through ongoing education and training.

Add text here

Please refer to Page …. of our Children, Young and Vulnerable People Safety Standards Code of Conduct Document to identify how we do this.

# Standard #9

## Physical and online environments promote safety and well-being while minimizing the opportunity for children and young people to be harmed.

Add text here

Please refer to Page …. of our Children, Young and Vulnerable People Safety Standards Code of Conduct Document to identify how we do this.

# Standard #10

## Implementation of the Child Safe Standards is regularly reviewed and improved.

Add text here

Please refer to Page …. of our Children, Young and Vulnerable People Safety Standards Code of Conduct Document to identify how we do this.

# Standard 11

## Policies and procedures document how the organisation is safe for children and young people.

Add text here

Please refer to Page …. of our Children, Young and Vulnerable People Safety Standards Code of Conduct Document to identify how we do this.