



CCCVAT

*Christian Community Churches
in Victoria and Tasmania*

CCCVAT MINISTRIES LTD

ABN: 82 629 507 099

01.01.20

GUIDELINES V8

Church **Activation, **R**enewal and **E**quipping
Revitalisation Grant**



CARE: Church Activation, Renewal and Equipping Revitalisation Grant

1. Background:

- a. CCCVAT MINISTRIES LTD [CCCVaT] mission is to aid and assist churches grow the Kingdom of God.
- b. One means by which CCCVaT can achieve this is co-funding and supporting the revitalisation of a member church that is currently experiencing difficulty meeting the payroll costs of its Pastor and where the continued employment of the Pastor is deemed vital for the revitalisation of the church or the church could better serve the Kingdom, assembly and community if it employed a Pastor.

2. Objective:

- a. The CARE - Revitalisation Grant provides funding to sustain and grow a church to enable it to more effectively serve the Kingdom and its assembly and community.

3. Criteria:

- a. The church is to have explored all options to fund its revitalization or relaunch, including securing pledges from the church community and tapping grants available from other sources.
- b. The church is to convince CCCVaT that retaining or employing a Pastor is an integral part of its plan to grow the ministry and that without such financial assistance it could not possible.
- c. The leadership, Pastor and church are to have a clear sense of God's call to revitalize the church.
- d. The leadership and Pastor are to document a defined analysis of why the church is no longer able to serve the Kingdom effectively and meet the payroll costs of the Pastor or why the employment of a Pastor will make it more effective.
- e. The leadership is to document the demographics of the locality it serves.
- f. The leadership is to provide a documented strategic plan on how it will:
 - i. Make disciples of all nations, baptizing them in the name of the Father and of the Son and of the Holy Spirit and teaching them to observe all that Jesus has commanded you.
 - ii. Effectively serve the assembly and equip it to deliver on Clause 3a.
 - iii. Effectively serve the community.

- g. The church's is to furnish copies its Profit and Loss Statement and Balance Sheet for the past twelve months and if required further past periods.
- h. Submit a projected annual budget for three successive years.
- i. The documents requested in Clauses 3b/c/d/g and h are to be submitted at the time of the application.

4. Conditions - Main:

- a. The CARE - Revitalisation Grant is available to all member churches in Victoria and Tasmania.
- b. The grant is limited to one per church over a period of twelve years.
- c. The grant is not available to churches with substantial capital reserves.
- d. The grant will commence and conclude on mutually agreed dates.
- e. The Pastor will attend all Pastors Forums and any other training required of him/her by CCCVaT.
- f. The leaders and church are to commit to a prayer plan in support of the Pastor and ministry of the church.
- g. Upon approval of the grant the relevant parties are to sign the CARE – Revitalisation Agreement.

5. Regulatory Conditions:

- a. The church is too:
 - i. Be register as an 'Incorporated Association'
 - ii. Have an Australian Business Number [ABN]
 - iii. Register with the Australian Charities and Not-For-Profit Commission [ACNC] as a basic religious charity, subtype 4 'Advancing Religion'.
 - iv. Have insurance cover for:
 - a) Public Liability.
 - b) Contents, if any.
 - c) Professional Indemnity.
 - d) Volunteers Insurance
 - e) Sexual Abuse Cover.
 - f) Workcover.
- b. The church is to be:
 - i. Register with Child Safe Australia [Service provided free by CCCVaT]

- ii. Register with MONIT [Service provided free by CCCVaT]
 - iii. Register with Red Book, where using own building.
 - iv. Maintain all regulatory compliances, accounts and insurances.
- c. The applicant is to be employed under a CCCVaT employment agreement.
 - d. Where the facility used for worship is leased, the leadership are to verify that it is compliant with all building regulations or standards that are capable of being applied? [Evidence required]
 - e. The applicant and leaders are to permit CCCVaT to display the contact details and images of the church and its leaders on its website and communications.
 - f. The leadership of the church will alert CCCVaT to any issues or problems, including reportable incidences, with its ministry in a timely manner.

6. Funding:

- a. A maximum of \$75,000 is offered over a period of three years apportioned over the three years as agreed between the parties.
- b. Funding is to be used to fund the salary of the Pastor.
- c. Funding may not be used for purchases of a capital nature or to retire debt.
- d. CCCVaT will pay the grant in advance over successive quarters until concluded.

7. Applications:

- a. Any queries regards the CARE – Revitalisation Grant contact Paul Gould.
03 9894 1796 | office@cccvat.com.au
- b. Applications may be submitted at any time.
- c. CCCVaT will assess applications within one month of receipt.
- d. Applications are subject to the approval of the Christian Brethren Trust.